

SUSTAINABILITY POLICY

POLICY STATEMENT

Henleys Medical Supplies believes in bringing more sustainable healthcare for the future generations. Our passion for innovative healthcare products and engagement with our customers and suppliers has allowed us to offer new and improved healthcare solutions, providing more efficient and empathetic treatment options to benefit both patients and healthcare workers alike.

Company policies are available electronically at all times to internal employees, and externally upon request.

To show our commitment to providing sustainable healthcare products:

1. We have changed our packaging material to 100% recycled paper awarded with the 'Blue Angel' label
2. The majority of our packaging boxes are made from 100% recyclable material. The inner liners are also made with 100% recycled material
3. Throughout both of our sites, we have upgraded to RoHS compliant LED lights, saving energy and reducing our carbon footprint
4. All office paper is PEFC certified, using sustainably managed forests and meets ISO 9706 and our staff are encouraged to print less where possible to save paper.
5. We are using technology to exchange orders, invoices and statements with customers and suppliers who have the facilities to do so
6. We provide consolidation services to customers, so we do less shipments to help reduce the carbon footprint and reduce the amount of packaging used
7. Our electricity provider uses 100% renewable electricity
8. Our fleet of company vehicles includes electric and hybrid cars
9. We work to the principles of ISO 14001
10. Where possible we reuse packaging that enters our warehouses
11. We recycle paper, cardboard, and other materials with approved contractors
12. Some of our staff work from home to help reduce our carbon footprint
13. Our staff's physical and mental health is a priority, and we provide all staff with a healthcare package.

We operate in accordance with the statutory requirements of the following: Equality Act 2010, National Minimum Wage Act 1998, Human Rights Act 1998, Gender Recognition Act 2004, Sex Discrimination Act 1975 (as amended), Disability Discrimination Act 2005, Employment Equality (Age) Regulations 2006. We seek to provide equal opportunities to all employees.

This policy shall be maintained and reviewed by the managing director.



Danielle Henley, Managing Director

Revision	Modified by	Date	Description of Change
01	Vikki Patis	26/10/2020	First issue.