Carbon Reduction Plan

Supplier name: Henleys Medical Supplies Ltd

Publication date: August 2023

Commitment to achieving Net Zero

Henleys Medical Supplies Ltd is committed to achieving Net Zero emissions by 2050. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Baseline Emissions Footprint

| Baseline Year: 2022/23 (1 April 2022 – 31 March 2023) | | |
|---|---|----------------------|
| Additional Details relating to the Baseline Emissions calculations. This baseline represents our first calculation of the carbon footprint of the business | | |
| Baseline year emissions (tCO ₂ e): | | |
| Scope 1 | 64.7 | |
| Scope 2 | 16.1 | |
| Scope 3 | 2,823.8 | |
| Included Scope 3 categories | 1. Purchased goods & services | 2,562.0 ¹ |
| | 2. Capital goods | 38.8 |
| | 3. Fuel- and energy-related activities | 21.1 |
| | 4.Upstream transportation & distribution | 0.02 |
| | 5. Waste generated in operations | 1.2 |
| | 6. Business travel | 0.3 |
| | 7. Employee commuting | 16.6 ³ |
| | 9. Downstream transportation & distribution | 119.0 ⁴ |
| Total Emissions | 2904.6 | |

Emissions reduction targets

The business is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

¹ This includes emissions associated with sold products, which makes up 96% of emissions in this category. Due to the diversity of products sold, we have estimated emissions from sold products on an expenditure basis. We intend to work with suppliers over time in order to access more product-specific data.

² The costs of upstream transportation of our products is included in the overall costs charged to us by our suppliers. It is therefore included in Category 1 above. We will endeavour to secure separate data on transportation for future reporting periods.

³ Including emissions from Employee Teleworking

⁴ Calculated with data on shipments where available, combined with expenditure data where necessary.

We will consider setting nearer-term targets for carbon reduction and will pay particularly close attention to the carbon intensity of the business so that any continued growth in the business is as carbon lean as possible.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed:

- The business achieved Green Small Business Certification in August 2023, having developed an
 environmental policy and comprehensive action plan addressing all of the significant environmental
 impacts of the business.
- We previously developed a suite of policies which will help to deliver our environmental objectives:
 - Environmental policy
 - Supplier policy
 - Ethical sourcing policy
 - Sustainability policy
- A hybrid working model has been adopted, reducing emissions from commuting.
- Business travel has been reduced through use of video-conferencing.
- Waste management procedures have been implemented in order to maximise levels of recycling, with separation of paper/card, pallet wrap, dry mixed recycling and pallet wrap.

Planned Carbon Reduction Initiatives

Our environmental action plan commits us to the implementation of further measures which we anticipate will reduce the carbon intensity of the business, such as:

- Implementing more stringent environmental requirements in our procurement processes.
- Facilitating access to low-emission vehicles for our employees.
- Providing guidance on environmental and carbon management to our staff.
- Ensuring environmentally responsible purchasing.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁵ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁶.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁷.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

⁵ https://ghgprotocol.org/corporate-standard

⁶ https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

⁷ https://ghgprotocol.org/standards/scope-3-standard

Signed on behalf of the Supplier:



Managing Director

Date: 14/08/2023